

QUEEN'S UNIVERSITY LIBRARY POSITION GUIDE

Position Title: Health Sciences Librarian
Unit/ Library: Health Sciences
Term: Continuing Appointment

Description

Reporting to the Head Health Sciences Librarian, and working as part of a team, the Health Sciences Librarian is responsible for promoting, delivering and supporting a full range of information services for all members of the Queen's University community, especially undergraduate students, graduate students, and faculty members in the Faculty of Health Sciences, and health professionals at several Southeastern Ontario institutions as part of our clinical outreach partnerships. As part of a highly motivated team, the librarian contributes to a robust set of user-centered reference and research services including supporting knowledge synthesis research; liaises with faculty, staff and students in assigned subject areas; participates in online and in-person delivery of curriculum-integrated information literacy programs; participates in the development and maintenance of the Library web pages and other publicity and course materials; supports the Library in aligning our work with the university's anti-racism, diversity and inclusion priorities, and Truth and Reconciliation efforts. The librarian consults and collaborates with other staff across the Library system and shares a commitment to professional user services and the achievement of the Library's goals and objectives.

Responsibilities and Duties:

Participates in the work of a team, which shares a commitment to professional user services and the achievement of the Library's goals and objectives. Consults and collaborates with staff across the Queen's University Library system and the Faculty of Health Sciences and promotes the vision of a team-based learning organization.

In collaboration with the other librarians, provides a full range of health sciences research support and reference services, using print and electronic resources, to support the research, clinical and academic information needs of the Queen's University community.

Provides liaison services to one or more programs/subject areas including effective communication with stakeholders; participates in the teaching of the Health Sciences Unit's information literacy programs. Often working collaboratively with other librarians, assists with course revisions and development.

Participates in providing information services and information literacy training as part of Bracken Health Sciences Library's outreach programs for healthcare institutions and non-affiliated health professionals in Southeastern Ontario.

Participates in the development of Library web pages, LibGuides, course materials, and other materials.

As part of a team, and in collaboration with stakeholders, evaluates and selects health sciences information resources according to collection development policies, acquisitions budget, existing and emerging faculty research and teaching needs, and strategic priorities.

Supports and collaborates with researchers on knowledge synthesis projects.

Investigates and supports new and emerging health sciences research methods and needs.

Participates in academic and/or professional development, and service to the university, profession or community, as outlined in the Queen's University-QUFA Collective Agreement.

Contributes to a culture in the library where diversity, equity and inclusion are valued and recognized. Contributes to open and welcoming spaces, collections and experiences for faculty, staff, students, and visitors.

Maintains awareness of current developments in health and life sciences librarianship.

Undertakes or assists with special projects or other temporary assignments as required.

QUALIFICATIONS

Required:

- An ALA accredited M.L.S./M.L.I.S. degree or equivalent
- Experience working in an academic health sciences or hospital library or equivalent experience
- Proficiency in providing reference and research services, including literature searching, especially using electronic information resources and applications in relevant disciplines
- Understanding of knowledge synthesis methodologies and expertise in systematic and scoping review searching
- Experience in collection maintenance, including electronic resource evaluation, monograph selection, and de-selection
- Demonstrated experience in the provision of instruction in health sciences fields
- Strong service philosophy and commitment to user-centered services
- Demonstrated strong oral and written communication skills
- Ability to balance priorities and adapt in a changing work environment
- Ability to build and maintain productive relationships
- Highly motivated and flexible, with the ability to embrace change, think creatively, and work independently and in a team, with appropriate consultation.
- Demonstrated commitment to diversity, equity, and inclusion and/or experience serving diverse populations of users
- Commitment to and/or record of high quality academic and/or professional development

PREFERRED:

- Experience working in an academic environment
- Demonstrated experience applying knowledge assessment practices
- Demonstrated experience creating online learning objects (modules, videos, guides, etc.)
- Experience authoring web content using Drupal, LibGuides, or other content management system

